



***GREEN LAKE COUNTY***  
*571 County Road A, Green Lake, WI 54941*

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**Original Post Date: 09/12/18**

**Amended\* Post Date:**

**The following documents are included in the packet for the Personnel Committee on September 18, 2018:**

- 1) Agenda
- 2) Minutes from 08/09/18
- 3) Resolution Relating to Offering Dental and Vision Insurance to Green Lake County Employees Through Cottingham & Butler



# GREEN LAKE COUNTY OFFICE OF THE COUNTY CLERK

Elizabeth Otto  
County Clerk

Office: 920-294-4005  
FAX: 920-294-4009

## *Special Personnel Committee Meeting Notice*

*Date: Tuesday, September 18, 2018 Time: 5:30 PM  
Green Lake County Government Center, County Board Room  
571 County Rd A, Green Lake WI*

### AGENDA

#### **Committee Members**

*Joe Gonyo  
Robert Lyon  
Robert Schweder  
Curt Talma  
Sue Wendt*

*Elizabeth Otto,  
Secretary*

1. Call to Order
2. Certification of Open Meeting Law
3. Pledge of Allegiance
4. Minutes: 08/09/18
5. Resolutions/Ordinances
  - Resolution Relating to Offering Dental and Vision Insurance to Green Lake County Employees Through Cottingham & Butler
6. Committee Discussion
  - Future Meeting Dates: October 11, 2018 at 6:00PM
  - Future Agenda items for action & discussion
7. Adjourn

Kindly arrange to be present, if unable to do so, please notify our office. Sincerely, Elizabeth Otto

**Please note: Meeting area is accessible to the physically disabled. Anyone planning to attend who needs visual or Audio assistance, should contact the County Clerk's Office, 294-4005, not later than 3 days before date Of the meeting.**

**PERSONNEL COMMITTEE MEETING**  
**August 9, 2018**

The meeting of the Personnel Committee was called to order by Chair Joe Gonyo at 6:00 PM on Thursday, August 9, 2018 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present:            Joe Gonyo  
                       Robert Schweder  
                       Robert Lyon  
                       Curt Talma  
                       Sue Wendt

Absent:

Also Present:    Liz Otto, County Clerk; Dawn Klockow, Corporation Counsel; Nicole Geschke, HR Coordinator; Cathy Schmit, County Administrator; Jason Jerome, HHS Director; Mark Podoll, Sheriff

**MINUTES**

*Motion/second (Schweder/Lyon)* to approve the minutes of the June 14, 2018 meeting with one correction. All ayes. Motion carried.

**CORRESPONDENCE** – none

**2019 BUDGET**

Discussion held on the Personnel budget for 2019.

**RESOLUTIONS/ORDINANCES**

- **Relating to Eliminating One Highway Foreman Position and One Engineering Technician Position While Creating a Second Superintendent Position and Reclassify the Mechanic/Parts Foreman Position in the Highway Department**

County Administrator Cathy Schmit explained the resolution to restructure management at the Highway department. Discussion held.

*Motion/second (Schweder/Wendt)* to approve the resolution and forward to Finance and County Board for final approval. All ayes. Motion carried.

**DISCUSSION AND POSSIBLE ACTION REGARDING COUNTY WIDE EMPLOYEE PICNIC**

County Administrator Cathy Schmit presented an idea to sponsor a picnic for county employees and their families to promote employee interaction and morale. The picnic would take place after working hours and would be held at one of the county parks. The funds would come from the credit card rebates that we have received so far this year. No objection from any member of the committee.

**2019 HEALTH INSURANCE**

County Clerk Liz Otto explained the bids that were received with the lowest bid coming from our current carrier, Group Health Trust at a 16% increase. Otto and County Administrator Cathy Schmit will be meeting with Kim Hurtz, the GHT rep, on Tuesday, August 14 to discuss possible ideas to lower that percentage. A survey has been sent out to all Green Lake County employees for their input.

**2019 DENTAL INSURANCE DISCUSSION**

County Clerk Liz Otto and County Administrator Cathy Schmit will be meeting with a representative from Cottingham & Butler

on August 29, 2018 to discuss dental insurance coverage for employees. The rep will be providing bids at that time.

**COMMITTEE DISCUSSION**

**Future meeting date: Regular meeting** – Next meeting date will be September 13, 2018 at 6:00 PM.

**Future agenda items:**

**ADJOURNMENT**

Chair Gonyo adjourned the meeting at 6:24 PM.

Submitted by,

  
Liz Otto  
County Clerk

DRAFT

RESOLUTION NUMBER -2018

RESOLUTION RELATING TO OFFERING DENTAL AND VISION INSURANCE TO GREEN LAKE COUNTY EMPLOYEES THROUGH COTTINGHAM & BUTLER

The County Board of Supervisors of Green Lake County, Green Lake, Wisconsin, duly assembled at its regular meeting begun on the 18<sup>th</sup> day of September 2018, does resolve as follows:

- 1 **WHEREAS**, the County understands that certain benefits are valuable for the economic
- 2 security and well-being of its employees such as dental and vision insurance; and,
- 3 **WHEREAS**, Cottingham & Butler is an insurance broker who can provide voluntary
- 4 benefits of dental and vision insurance to employees which would be at no cost to the
- 5 County; and,

Majority vote is needed to pass.

Approved by Personnel       Disapproved by Personnel

Roll Call on Resolution No. -2018

Submitted by: Property & Insurance Committee

Ayes , Nays , Absent , Abstain

Passed and Adopted/Rejected this 18<sup>th</sup> day of September 2018.

\_\_\_\_\_  
Vicki Bernhagen

\_\_\_\_\_  
Patti Garro

\_\_\_\_\_  
County Board Chairman

\_\_\_\_\_  
David Abendroth

\_\_\_\_\_  
ATTEST: County Clerk  
Approve as to Form:

\_\_\_\_\_  
Richard Trochinski

\_\_\_\_\_  
Corporation Counsel

\_\_\_\_\_  
Keith Hess

6 **WHEREAS**, the voluntary benefit programs may be purchased as a pre-tax benefit to  
7 county employees.

8 **NOW BE IT RESOLVED**, that the Green Lake County Board of Supervisors will make  
9 available to all interested employees the voluntary benefits of dental insurance and  
10 vision insurance through Cottingham & Butler with the employees paying the full cost of  
11 any premiums on a pre-tax basis.

12 Fiscal Note: no fiscal impact to the County