

PERSONNEL COMMITTEE MEETING

February 10, 2005

The meeting of the Personnel Committee was called to order by Chair Bernie Kasierski at 3:00 PM on Thursday, February 10, 2005 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present: Bernie Kasierski
Margaret Hollander
Bob Krause
Elden Dallman
Howard Sell

Also Present: Marge Bostelmann, County Clerk
Orrin Helmer, Board Chair
Brenda Keller, HR Consultant
LeRoy Dissing, HHS
John Selsing, Corporation Council
Tom Sierakowski, Nationwide Retirement
Bob Podgorski, Highway Commissioner
Tom Wishman, Steve Otto, Bob Jahns and Charles Engle, Highway Union

AGENDA

Motion/second(Krause/Hollander) to approve the agenda. Motion carried.

MINUTES

Motion/second(Dallman/Sell) to approve the minutes for January 13, 2005. Motion carried.

CORRESPONDENCE

Jessie Cody requested permission to carry over 48 hours of vacation because of a vacancy in the unit and she was unable to take vacation before her anniversary.

Kathy Munsey requested permission to carry over 16 hours of vacation time because she had planned to give it to Brady Konkol and found out Brady did not need the time until after her anniversary date.

Motion/second(Hollander/Sell) to approve the requests to carry over vacation time for Kathy Munsey and Jessie Cody as requested and per County Policy. Motion carried.

Ruth Holmquist requested permission to take a one-week leave of absence to travel to India to visit her family.

Motion/second(Dallman/Krause) to approve the unpaid leave. Motion second.

Kasierski read minutes from HHS board meeting with a reference to sending an issue to the County Personnel. Kasierski questioned what the issue was. Dissing indicated the issue was IUOE Grievance.

APPEARANCES

Tom Sierokowski appeared to explain the Nationwide Deferred Comp plan, which is the plan that Green Lake County has at this time. Sierokowski addressed fees and costs. National Association of Counties and the Wisconsin Counties Association endorse Nationwide.

Motion/second(Krause/Hollander) to stay with Nationwide Deferred Compensation plan and not offer a second plan. Motion carried.

Lori Evans stated that a patrol person was hired to replace Tiny Lyons who is retiring. One of the female jailers broke her ankle and one is out on maternity leave; an LTE has been hired for 12 weeks to cover the uncovered shifts

EVALUATE VACANT POSITIONS - none

JOB DESCRIPTION - none

RESOLUTIONS/ORDINANCES - none

HR REPORT

- **Pro-rated Fringe Benefits for Part-time Non-Union Employees:** Keller presented information on pro-rated fringe benefits for part-time employees. She stated that Green Lake County is very generous with the Insurance benefits in particular. The union contracts can be looked at when contract negotiations are reviewed. Discussion was held. This will be looked at in more detail in future months.
- **Standards for Physical Agility in Sheriff's office:** Keller will be meeting with Law Enforcement management on March 3rd on this issue.

CLOSED SESSION

Motion/second(Dallman/Sell) to move into closed session per ss. 19.85(1)(c)(g) to discuss IUOE Grievance and employee discipline. Roll call vote, 5 ayes – 0 nays, Motion carried.

RESUME OPEN SESSION

Motion/second(Dallman/Krause) to resume open session. Roll call vote, 5 ayes-0 nays, Motion carried.

Motion/second(Dallman/Hollander) to approve the evaluation for Ed Schuh. Motion carried.

VOUCHERS

Brenda Keller Consulting \$2,858.33

Motion/second(Hollander/Krause) to approve the voucher. Motion carried.

CLERK'S REPORT None.

COMMITTEE DISCUSSION

Next regular meeting: March 10, 2005 at 3:00 pm.

Future Agenda Items: Fringe benefits, Judge on Family Court Commissioner,

ADJOURNMENT

Motion/second(Hollander/Sell) to adjourn at 4:55 PM. Motion carried.

Submitted by,

Margaret Bostelmann
County Clerk