

**PERSONNEL COMMITTEE MEETING**  
**November 2, 2016**

The meeting of the Personnel Committee was called to order by Vice-Chair Paul Schwandt at 6:00 PM on Wednesday, November 2, 2016 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Paul Schwandt  
Robert Schweder  
Sue Wendt  
Robert Lyon

Absent: Joe Gonyo

Also Present: Marge Bostelmann, County Clerk  
Harley Reabe, Board Chair  
Jason Jerome, HHS Director

Dawn Klockow, Corporation Counsel  
Sheriff Podoll

**AGENDA**

***Motion/second (Schweder/Lyon)*** to approve the amended agenda. Motion carried.

**PRESENTATION ON HRA BY ROGER MAIO, DIVERSIFIED BENEFITS SERVICES**

Roger Maio appeared to explain the background of Diversified Benefits Services. He explained what an HRA is and how the HRA is structured in the County and employees can use the funds.

**PRESENTATION ON HEALTH BENEFITS BY KIM HURTZ AEGIS CORPORATION**

Kim Hurtz appeared and reviewed and explained the employee plan overview report for 2015 and 2016. Utilization and proposed changes in the plan was proposed by Hurtz. Hurtz also proposed a cap on 2018 premium of 8%.

**ACTION AND DISCUSSION ON:**

- Health Insurance Benefits

Supervisor Lyon left the meeting.

The Committee discussed the proposed plan changes presented by Hurtz.

***Motion/second(Wendt/Schweder)*** to approve the plan change for the prescription drug changes with a total premium of increase of 5% and send it to County Board for approval. Motion carried.

Supervisor Lyon returned to the meeting.

**RESOLUTIONS/ORDINANCES**

**Amend Ordinance 1042-2012 Personnel Policy and Procedure Manual, Sick Leave, Vacation Schedule and Health Benefit Coverage:**

***Motion/second(Wendt/Schweder)*** to approve the changes in sick leave, vacation and the health benefit and send the Ordinance change on to County Board. Motion carried, 1 abstention (Lyon).

**Amend Ordinance 1042-2012 Personnel Policy and Procedure Manual, Appendix K-1 Public Safety Employee Health Benefit Coverage**

The Ordinance will eliminate the tier two health insurance plan for public safety employee.

Discussion held.

*Motion/second(Wendt/Schweder)* to send the Ordinance on to the County Board . Motion carried.

**COMMITTEE DISCUSSION**

- Future meeting date: Regular meeting November 17, 2016 at 6:00 PM.

**ADJOURNMENT**

Schwandt adjourned the meeting at 7:22 PM.

Submitted by,

Marge Bostelmann  
County Clerk