

PERSONNEL COMMITTEE MEETING

May 15, 2014

The meeting of the Personnel Committee was called to order by Chair Joe Gonyo at 5:00 PM on Thursday, May 15, 2014 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Joe Gonyo
Maureen Schweder
Harley Reabe
Sue Wendt
Paul Schwandt

Also Present: Marge Bostelmann, County Clerk
Phil Robinson, HHS Deputy Director
Mark Putzke, Sheriff's office
Al Shute, Director LUPZ
LeRoy Dissing, HHS Director
Sheriff Podoll
Lori Evans, Admin Assist LE

AGENDA

Motion/second (Schwandt/Reabe) to approve the amended agenda. Motion carried.

CORRESPONDENCE – None

APPEARANCE – None

PRESENTATION BY CONSULTANTS

Ben Fauske, RISE Leadership LCC – 5:00 pm

Fauske introduced himself, explained his experiences and philosophy relating to management. He explained the Project Investment Phase I: Discovery Sessions, scope of work and outcomes. Project Investment Phase II, Performance Management Development, scope of work and outcomes. Project Investment Phase III: Organizational Development, scope of work and outcomes.

Diane Chamness, Chamness Group – 6:00 pm

Diane Chamness, President introduced Darci Berg, Project Manager. The team also includes Debra Pagel, Director of Human Resources Consulting, Schenck. They are organizational and HR experts and have expertise in performance evaluation processes and performance management systems, HR compliance, organizational structure alignment, compensation structures, training and development.

Discussion was held on the presentations and processes.

Motion/second(Schwandt/Wendt) to approve RISE Leadership as consultants for the performance management project. Motion carried.

FILL VACANT POSITION

Mental Health Substance Abuse Counselor

Dissing explained the need to fill this position.

Psychiatric Nurse

Dissing explained the need to fill this position and the role of the employee.

Economic Support Worker

Dissing explained the need to fill this position and the role of the employee. 50% of the position is funded by the State.

Motion/second(Wendt/Schwandt) to approve filling the position. Motion carried.

COMMITTEE DISCUSSION

- Future meeting date: May 22, 2014 at 5:00 PM
- Future Agenda items for action & discussion:

ADJOURNMENT

Motion/second (Reabe/Wendt) to adjourn at 7:10pm. Motion carried.

Submitted by,

Marge Bostelmann,
County Clerk