

**PROPERTY & INSURANCE AND  
PERSONNEL COMMITTEE  
JOINT MEETING  
September 3, 2014**

The joint meeting of the Property & Insurance and Personnel Committee was called to order by Personnel Vice Chair Sue Wendt and P&I Chair Gene Thom at 5:00 PM on Wednesday, September 3, 2014 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present:	Sue Wendt	Gene Thom	Absent: Joe Gonyo
	Maureen Schweder	Dick Trochinski	
	Harley Reabe	Nick Toney	
	Paul Schwandt	Vicki Bernhagen	

Also Present:	Marge Bostelmann, County Clerk	Diane Meulemans, Corporation Counsel	
	Jack Meyers, Board chair	Lori Evans, Sheriff's Office	Dawn Brantley, FRI
	Tracy Soda, Health Dept.	Jeri Loewe, Health Dept.	Angie Smit, Corp Counsel Office
	Jeanne Theune, CSA	Paul Gunderson, LCD	Sarah Guenther, ROD
	Deb Sweeney, IT	Liz Otto, Cty Clerk Office	Becky Pence, Highway
	Renee Thiem, ROD	Bev Zick, LE	Ray Colhouer, LE
	Tony Daley, Berlin Journal	Bob Malchetske	Greg Walker
	James Clemons		

**AGENDA**

*Motion/second (Reabe/Trochinski)* to approve the agenda for the Property and Insurance Committee. Motion carried.

*Motion/second(Schwandt/Schweder)* to approve the agenda for the Personnel Committee. Motion carried.

**CORRESPONDENCE** – None

**PUBLIC COMMENT** – None

**HEALTH INSURANCE**

Meulemans explained to the Committee that the bid proposal stated that all bids should be in by noon on Tuesday and the premium proposals be sealed and in a separate envelope to be opened at the meeting tonight. One of the proposals included the premium bid. Meulemans asked the Committee members to discuss if the bid should be considered or not. Discussion was held. Committee discussed whether or not to include the proposal for consideration. Thom stated it was the consensus of the committee that the proposal not be included. Meulemans informed the Committee that Network Health was the company who did not follow the bid process.

James Clemons, Network Health, requested permission to speak. Thom allowed one minute. Clemons stating that he delivered the bid to the Clerk's office in a sealed envelope and the cost proposal was included in the sealed proposal. No action by the Committee was taken.

Meulemans explained that employees volunteered to review the proposals and compare them. Meulemans provided charts developed by the employees comparing the proposals. The employee volunteer group introduced

themselves: Liz Otto, County Clerk's Office; Deb Sweeney, IT Department ; Sarah Guenther, Register of Deeds; Jeri Loewe, Health Department; Tracy Soda, Health Department Dawn Brantley, Fox River Industries; Angie Smit, Corporation Counsel 's Office; Jeanie Theune, Child Support Agency; Paul Gunderson, Land Conservation Director; Becky Pence, Highway Department and Lori Evans, Sheriff's Office .

- Review Proposals and Compare Bids

Jeri Loewe thanked the committees for allowing the employee group to be a part of this process.

Access to quality providers and customer service were concerns of the group while reviewing the plans. A grid comparing benefits and a grid identifying positives and negatives were presented to the Committee.

The premium bids were opened by Thom and Wendt. All bids read were for deductible \$1500/\$3000 for the sake of comparison. Dental wellness was also included. Additional dental coverage was listed separate.

### Health Insurance Bids September 3, 2014

#### Property & Insurance and Personnel Committee Joint Meeting

Name	Year	HMO			Year	PPO		
		Single	Limited Family	Family		Single	Limited Family	Family
Arise - WPS	2015	649.39	1,341.67	1,783.57	2015	667.52	1,379.16	1,832.90
	2016	687.72	1,420.91	1,888.90	2016	706.94	1,460.65	1,940.13
Premium includes dental wellness and COBRA Premiums, Reinsurance Fees, Health Insurance Industry Fee and PCORI All coverage 80%								
WEA/AFG	2015							
Kimberly	Medical	622.02	1,281.36	1,691.88				
	Dental	15.04	30.98	40.90				
	Total	637.06	1,312.34	1,732.78				
7.5% cap	2016	684.84	1,410.77	1,862.74				
Network 100% Out of Network 80%								
WEA	2015							
Madison	Medical	615.64	1,268.24	1,674.56				
	Dental	15.04	30.98	40.90				
	Total	630.68	1,299.22	1,715.46				
7.5% cap	2016	677.98	1,396.66	1,844.12				
Network 100% Out of Network 80%								

WCA GHT	2015	Single	Limited Family	Family
		618.00	1,280.00	1,685.00
7% cap	2016	661.26	1,369.60	1,802.95

Premium includes dental and vision wellness and COBRA Administration, Affordable Health Care Taxes, Wellness Grant, Health Risk Assessment Access Affordable HealthCare, Rate Guarantee for 2016 not to exceed 7%.

Sarah Guenther stated that everyone is extremely happy with current coverage and the GHT. The average of the 2 years premium proposal by GHT is less than the current premium. The relationship is very good in caring for employees during catastrophic events. Soda stated the all the group is in agreement that GHT is the top choice. Only GHT provides wellness funding and fitness challenges to the County.

- Action on Proposals  
*Motion/second(Reabe/ Schweder )* to go with GHT for the next two years. Motion carried. 7 ayes, one abstain (Bernhagen).

Bostelmann will draft a resolution to go to the County Board in October. The Personnel Committee will discuss employee wage increase for 2015 at their next meeting also.

**COMMITTEE DISCUSSION**

- Future meeting date: regular meeting date.
- Future Agenda items for action & discussion:

Thom and Wendt thanked the group who took their time to review the proposals. They did a very good and thorough job. Meyers also thanked the group who reviewed the proposals.

**ADJOURNMENT**

*Motion/second(Reabe/Schwandt)* to adjourn at 5:55 pm. Motion carried.

Submitted by,

Marge Bostelmann,  
County Clerk

**Health Insurance Bids September 3, 2014**

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