

PERSONNEL COMMITTEE MEETING

December 19, 2013

The meeting of the Personnel Committee was called to order by Chair Joanne Guden at 5:00 PM on Thursday, December 19, 2013 in the County Board Room, Green Lake County Government Center, Green Lake, WI. The requirements of the open meeting law were certified as being met. The Pledge of Allegiance was recited.

Present: Joanne Guden
Maureen Schweder
Richard Trochinski
Sue Wendt
Paul Schwandt

Also Present: Marge Bostelmann, County Clerk Dan Hurst, Corporation Counsel
Jack Meyers, Board Chair LeRoy Dissing, HHS Director
Phil Robinson, HHS Deputy Director Lori Evans, Admin Assist

Also Present: Jeanne Theune Shirley Davis, and Tony Daley
Negotiations: Thor Backus, Missy Sorenson, Bob Jahn, Shirley Davis, Jeanne Theune, Paul Gunderson, Barry Mashuda, Bob Stellmacher and Doug Nighbor

AGENDA

Motion/second (Trochinski/Schweder) to approve the amended agenda. Motion carried.

MINUTES

Motion/second (Wendt/Trochinski) to approve the minutes November 14, 2013 and November 26, 2013. Motion carried.

CORRESPONDENCE – None

APPEARANCE – None

JOB DESCRIPTIONS – None

FILL VACANT POSITION – None

RESOLUTIONS/ORDINANCES – None

MONTHLY VOUCHERS

Vouchers were presented in the amount of \$5,193.00.

Motion/second(Wendt/Schweder) to approve the vouchers. Motion carried.

CLERK'S REPORT

HR Consultant – Bostelmann stated that she would like to look into working with an HR Consultant for department head team building and focusing on standardized employee performance evaluations. Bostelmann has spoken with someone who may be willing to work with the County and Bostelmann would like permission to evaluate costs for potential services. Bostelmann will report back next month on her findings.

MOVED INTO CLOSED SESSION

Move into closed session per:

Motion/second(Trochinski/Wendt) to move into closed session in accordance with Wis. Stat. § 19.85(1) to meet for the purpose of collective bargaining under subch. I, IV, V, or VI of Ch. 111;

Wis. Stat. § 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or conditions of employment responsibility. This closed session relates to discussion on HHS Employee Compensation/Condition of Employment and Compensation of Acting LCD Director; and;

Wis. Stat. § 19.85 (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reason require a closed session. This closed session relates to discussion of base wage bargaining. – AFSCME Base Wage Bargaining at 6:00 PM, and;

Wis. Stat. § 19.85 (f) considering financial, medical, social or personal histories or disciplinary date of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. This closed session relates to discussion on employee discipline; and

Wis. Stat. § 19.85 (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. Roll call vote, 5 ayes, 0 nays. Motion carried

RECONVENE TO OPEN SESSION TO TAKE ACTION, IF APPROPRIATE ON MATTERS DISCUSSED IN CLOSED SESSION.

Motion/second(Trochinski/Schweder) to reconvene in open session. Roll call vote, 5 ayes and 0 nays, motion carried.

Motion/second(Schweder/Schwandt) to approve the recommendation of the HHS Board to give an employee who has been a LTE for 3 year 5 days of vacation for the first year as a regular fulltime employee. Motion carried.

Motion/second(Schweder/Wendt) to approve a stipend of \$2.00/hour for Paul Gunderson for acting Director of the Land Conservation Department retroactively back to October 7th. Motion carried.

The Committee negotiated with the AFSCME bargaining units.

COMMITTEE DISCUSSION

- Future meeting date: WPPA mediation on January 9th at 3 pm January 23, 2014 at 5:00 pm
- Future Agenda items for action & discussion:

ADJOURNMENT

Motion/second (Wendt/Schwandt) to adjourn at 6:33 pm. Motion carried.

Submitted by,

Marge Bostelmann,
County Clerk